high expectations, whether that is creating genuine connections with customers or hitting key performance indicators. The growing performance pressures play out in agent burnout and attrition—reaching upwards of 30-45% annually. To ignite workplace engagement, human connection, and better service experiences, tomorrow's leading enterprises must increase on-the-job coaching.

Frontline phone professionals are often the face of a company, tasked with navigating emotionally-charged, complex conversations and

**Understanding Customer** 

### Creating a positive and engaging experience for customers is critical to a brand's success. Here's what's top of mind for today's customers:

Sentiment

Of consumers would end a relationship

with a brand or

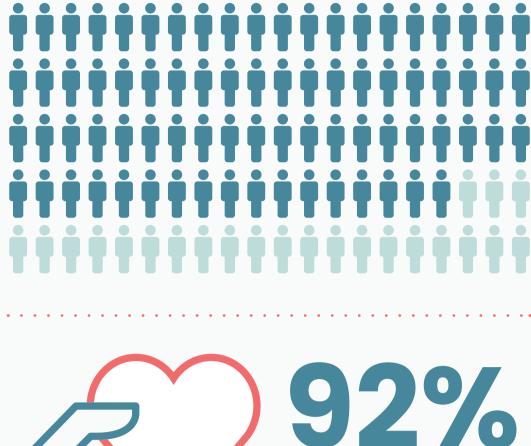
customer service

business due to poor

OF CONSUMERS

believe it is important that customer service

representatives show empathy





**CONSUMERS** 

believe EX impacts CX—unhappy or

unsatisfied employees negatively impact the customer experience

When individuals speak to customer service representatives, the most frustrating or annoying behaviors include:

Representative lacks Representative empathy or acts cold doesn't know how to answer my questions towards me

**How Call Center Leaders Can** 

Prioritize Agents' Wellbeing to

Improve the Employee Experience

Help employees reduce stress, not just manage it

## Make breaks more intentional 3 Welcome new work perks

# **Encourage genuine human connection** 4

Embrace Al coaching for always-on support

The Future of AI Coaching

employees.

Al coaching serves as a catalyst for customer-facing organizations to achieve higher levels of service experiences for customers and

72%

of consumers believe if a customer service representative used AI technology that

#### coaches them to have better conversational skills in real-time, they would have better experiences and service interactions.

By measuring behavior and providing insights and personalized

organizations can improve conversations for every touchpoint.

These insights also enable managers to better support their

center amid today's dispersed workforce.

guidance to improve frontline workers' performance in the call center,

employees during challenging calls—in and out of the physical call

Al Coaching by the Numbers

Cogito analyzed over 50 million coaching instances over 18 million calls and 100 million call minutes across its global customer base throughout 2020 and 2021 and found that the overall need for real-time coaching

guidance has increased by 9%. The increase in notifications highlights the impact the current state of work has placed on agents and customers. +20% Needing more energy on the call

**Top Five Real Time Feedback Notifications to Agents in 2022** 

THE FUTURE OF AI COACHING...

**EMPOWERS THE DEMONSTRATES** WORKFORCE **EMOTIONAL AWARENESS** 

**PROVIDES** CONTEXTUAL **GUIDANCE** 

### +19% Interrupting or speaking over a customer +17% Rushing or speaking too quickly +8%

Speaking too slowly

Speaking without pauses

## So, what are you waiting for?

Cogito's real-time Emotion and Conversation AI delivers in-call coaching

and guidance to call center agents at scale and a real-time measure of customer perception for every phone conversation. With employee attrition at an all-time high across industries, there has never been a more critical time to prioritize agent well-being.

and build better relationships with millions of customers—and your team could be next!

To learn more about Cogito, head to our website at

cogitocorp.com

Cogito is helping thousands of agents have more engaging experiences